

# Town of Edson Rural Renewal Stream Program





# Edson's interest in participating in the program



**Attract and  
retain  
newcomers to  
rural Alberta**



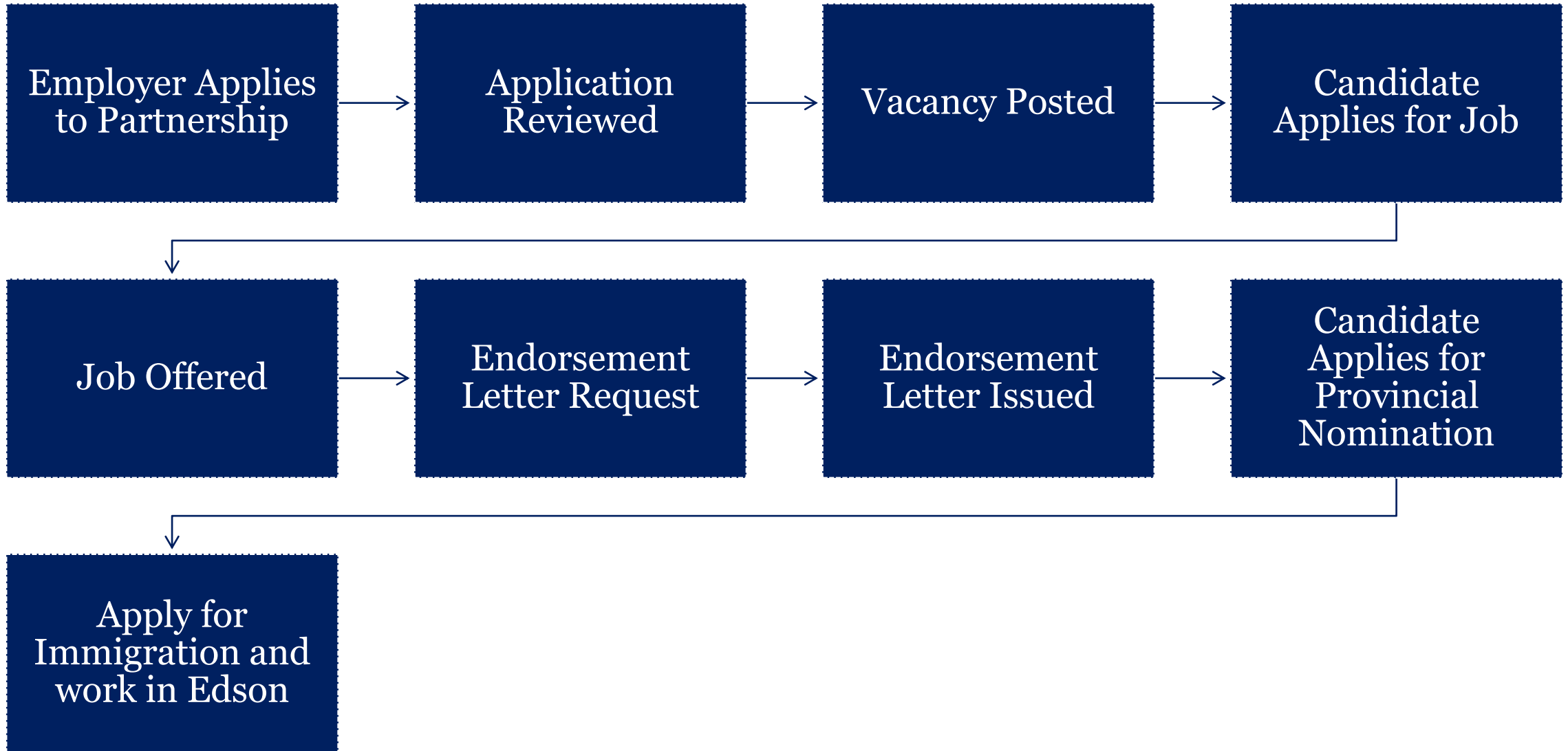
**Address rural  
Alberta's needs  
for skilled and  
unskilled labor  
shortages**



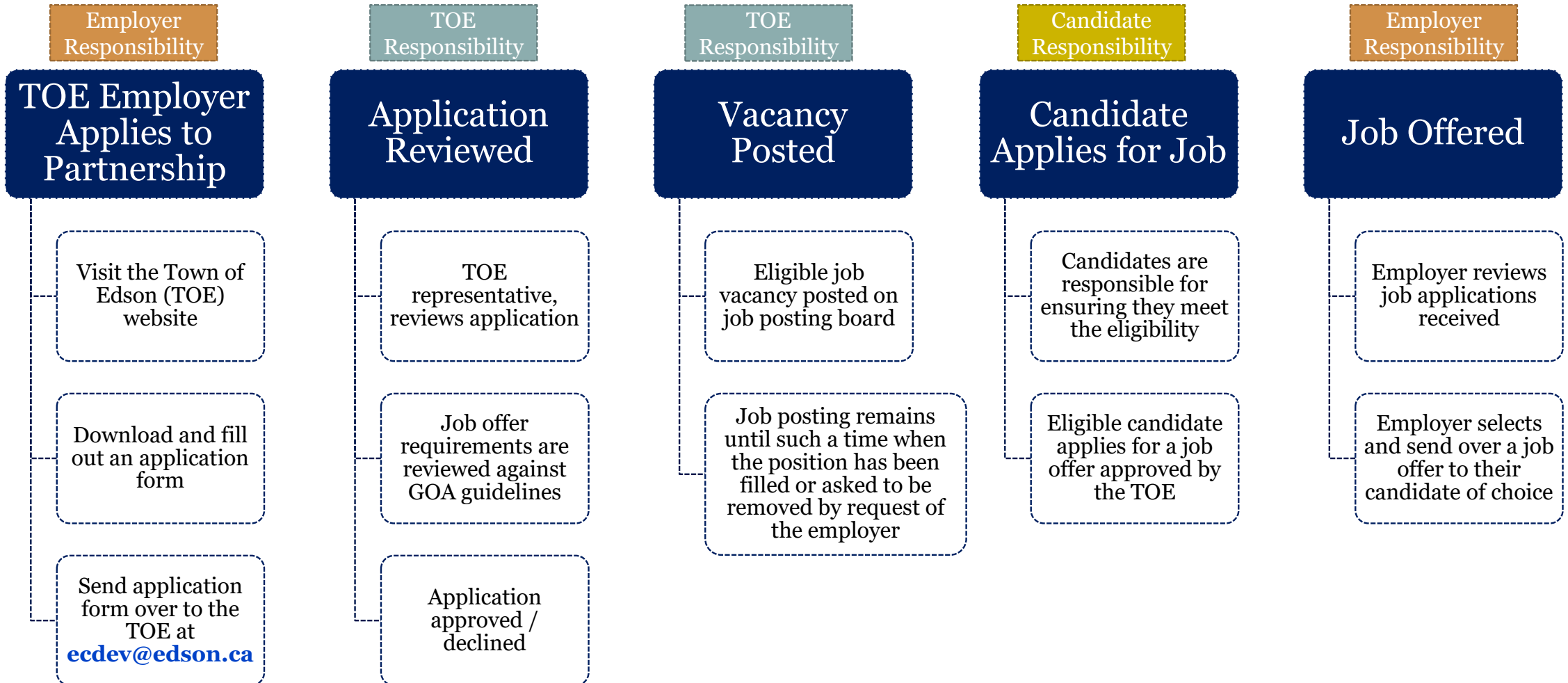
**Bolster  
Economic  
Development  
and Growth for  
the community**



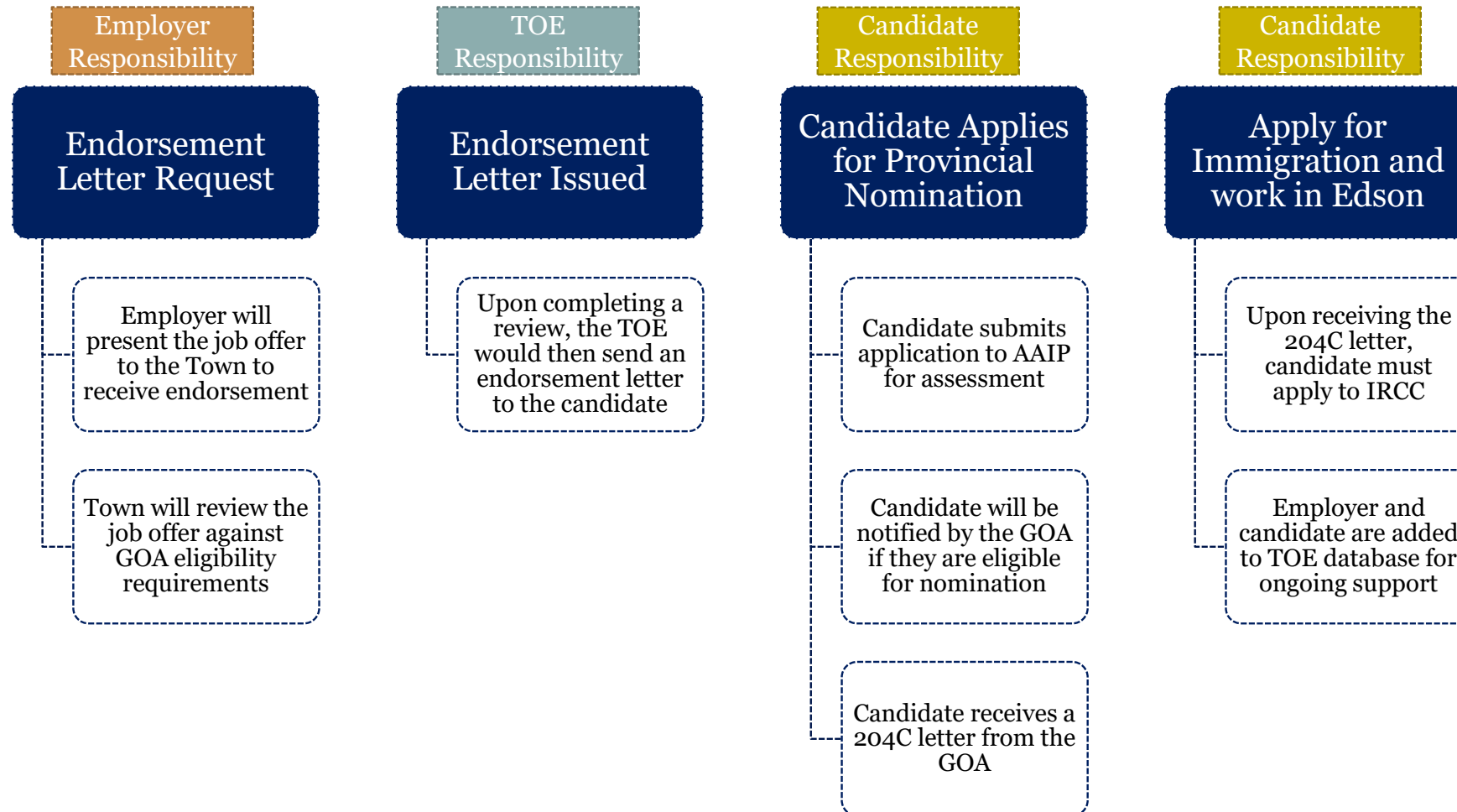
# Application Process



# Application Steps



# Application Steps



# Employer Eligibility Requirements



- ❖ The company must be incorporated, or registered by or under, an act of the legislature of a province, territory, or the Parliament of Canada
- ❖ Must have a place of Business in the Town of Edson
- ❖ Have a valid Town of Edson Business Licence (unless exempted)
- ❖ Not be in violation of any federal or provincial regulations
- ❖ Not have any Occupational Health and Safety complaints within the 24 months prior to applying and be in good standing
- ❖ Not have any health violations through Alberta Health Services within the 24 months prior to applying and be in good standing
- ❖ Be in good standing with Immigration, Refugees and Citizenship Canada (IRCC)
- ❖ Agree to work with the Town to advance newcomer success in Edson

# Employer Information: Job Offer requirements



- ❖ Continuous, paid work in your designated community
- ❖ Full-time work, defined as a minimum of 30 hours per week
- ❖ Employment for 12 months or more
- ❖ Wages and benefits that meet or exceed the lowest starting wage for your occupation across all industries in Alberta as set out on the [Alis website](#)
  - ❖ if your employer has obtained a positive Labour Market Impact Assessment (LMIA) for your occupation, wages and benefits must meet or exceed the requirements set out in your LMIA.



## Services and Supports for newcomers

- ❖ Edson Christian Ops Centre
- ❖ Edson Friendship Centre
- ❖ Edson and District Community Learning Society (Edson Settlement Service)
- ❖ Service Canada

## We have a Support Network to help with...

Transportation Options

Child Care

Educational Institutions

Groceries

Accommodations



# Frequently Asked Questions (FAQs)



- ❖ Is there a limit on the number of applications / job postings an employer can apply for?
  - ❖ Not to our knowledge
- ❖ Is a Labour Market Impact Assessment required?
  - ❖ No. You are allowed to wave the LMIA.
- ❖ Is the program open to candidates who are already in Canada?
  - ❖ Yes but those candidates must have valid temporary status in Canada.
- ❖ What happens if the job doesn't work out?
  - ❖ Employer must follow employment standards and regulations and also notify the Town, who will then notify AAIP
- ❖ Are Employers allowed to have immigration consultants represent them?
  - ❖ Yes