



## JUNIOR LIFEGUARD-INSTRUCTOR (CASUAL)

### The Job

Are you looking to start your career in aquatics and make a difference in your community? We're hiring a Junior Lifeguard-Instructor to join our team on a casual basis. In this entry-level role, you'll assist with lifeguarding and aquatic programming, help maintain a clean and safe facility, and ensure patrons follow pool rules and Alberta health regulations. You'll also participate in regular safety training, workplace inspections, and support the Aquatics Supervisor with day-to-day operations. This is a great opportunity to gain hands-on experience in a supportive and safety-focused environment.

### The Candidate

The ideal candidate is a responsible and enthusiastic individual who enjoys working with the public and being part of a team. They are comfortable enforcing rules respectfully, responding to emergencies, and maintaining a clean and safe space. A willingness to learn, openness to feedback, and commitment to ongoing training are essential. Candidates must be able to work flexible hours including evenings, weekends, holidays, and shift work. A clear Criminal Record and Vulnerable Sector Check is required.

### About the Town of Edson and our team

Edson's growth over the years is built on the rich natural resources in the region, creating a steady and viable economy now and into the future. Enjoy the vast and beautiful trail system throughout the community, take in some local history at the Galloway Station Museum, explore the great recreation and culture programs offered through our Community Development team, and embrace a lifestyle that lets you reconnect with the things that matter most.

We are looking for the right fit to join our team! At the Town of Edson, every team member takes pride in serving our community. Our success is driven by our core values: Communication, Creativity, Kindness, Respect, and Teamwork. Working with this team is more than just bringing a skill—it's about embracing a passion for service, collaborating with others, and taking pride in what you do every day.

### What do we offer?

#### Compensation

The wage range for this position is \$20.63 to \$23.82, per hour as per the terms of the CUPE Collective Agreement.

### How do you apply?

Please submit your resume and cover letter, quoting competition #EDSOU-202512.

In your cover letter, tell us about yourself, what you value, and why you're interested in this position.



Applications will be reviewed on an ongoing basis. This opportunity will stay posted until the team is adequately staffed.

Send your cover letter and resume to:

Email: [humanresources@edson.ca](mailto:humanresources@edson.ca)

*Be sure to quote Competition Number: EDSOU-202512*

## **JOB DESCRIPTION**

### **Junior Lifeguard-Instructor**

#### **Position Duties:**

- Instructs and lifeguards aquatic programs in a professional manner
- Competent and skilled in emergency response procedures and providing first aid.
- Reports any deficiencies or safety concerns to Aquatics Supervisor
- Assists with routine maintenance and daily cleanliness providing a clean and safe environment for all patrons
- Enforces pool rules and Alberta health regulations with patrons using the pool
- Make sound decisions regarding patron usage with safety as the main concern when issues arise
- Must actively participate in all “in-service” training.
- Maintain good public relations with the general public and staff.
- Actively participate in Formal Workplace Inspections in area of responsibility
- Review pertinent Hazard Identification, Assessment and Control worksheets on an annual basis as required by the Municipal Health and Safety Program
- Follow all Safe Work Practices and Procedures
- Immediately report any unsafe conditions, potential work hazards or incidents to Supervisor
- Perform other related duties as directed by supervisor.

#### **Position Requirements:**

- Must be a minimum of 16 years of age
- National Lifeguard Award (NL)
- Lifesaving Society Swim Instructor
- Standard First Aid or Aquatic Emergency Care
- WHMIS, is preferable
- Clear Criminal and Vulnerable Sector Check
- Ability to work flexible hours (evenings, weekends and holidays) and shift work as required
- Meet the physical fitness standards of the National Lifeguard Service Award at all times.